

Safeguarding Training Policy (Aligned with EYFS September 2025 Reforms)

Policy Statement

At Colehill Nursery, safeguarding is at the heart of our practice. We are committed to ensuring all staff members, including childminders and assistants, receive up-to-date and relevant safeguarding training to protect the welfare of every child in our care. This policy outlines how safeguarding training is delivered and maintained, in line with the statutory requirements of the Early Years Foundation Stage (EYFS) 2025.

Delivery of Safeguarding Training

- All staff and any assistants, must **complete safeguarding training** as part of their induction.
- Safeguarding training must cover:
 - Recognising signs of abuse or neglect
 - Responding appropriately to concerns or disclosures
 - Understanding local safeguarding procedures and referral routes
 - Recording and reporting concerns accurately
- Training may be delivered through:
 - Local authority approved safeguarding courses
 - Online accredited training platforms
 - In-person workshops and seminars
 - Ongoing refresher sessions, supervision, and reflective practice

Ongoing Training and Development

- All staff will receive **refresher safeguarding training at least every two years.**
- Safeguarding will be discussed regularly during staff meetings, supervision, and CPD activities to ensure continued awareness of best practices.

Designated Safeguarding Lead (DSL) Training

- Every Nursery setting must have a **Designated Safeguarding Lead (DSL)**.
- The DSL must complete **enhanced safeguarding training specific to their role**.
- In accordance with EYFS 2025 reforms, the DSL must update their training **every two years**.
- DSL training includes:
 - Understanding thresholds for intervention
 - Working with external agencies (e.g. children's social care)
 - Leading safeguarding practice within the setting
 - Supporting and advising staff on safeguarding issues

Training Records

- We maintain **clear training records** showing the safeguarding qualifications and refresher dates for all staff.
- Staff will not be left unsupervised with children until safeguarding training is completed.

Promoting a Safeguarding Culture

- Safeguarding is embedded in our everyday practice.
- Staff are encouraged to reflect on safeguarding scenarios and bring concerns to the DSL or local safeguarding team without fear of reprisal.
- All safeguarding concerns are logged, monitored, and followed up appropriately.

Supporting New Staff or Assistants

- New staff will receive **immediate safeguarding induction** and will not be left in sole charge of children until training is verified.
- Assistants are supported through shadowing, supervision, and access to ongoing training resources.

Alignment with EYFS 2025 Changes

This policy supports the updated EYFS 2025 safeguarding requirements, including:

- Introduction of a **minimum safeguarding training standard** for all early years practitioners
- The **two-year update requirement** for Designated Safeguarding Leads
- Reinforced expectations for **ongoing staff development** and regular review of safeguarding practice
- A clear focus on **confidence, competence, and responsiveness** when dealing with safeguarding concerns

These measures ensure that all childminders and their staff are equipped to protect children and respond appropriately to any concerns, creating a safer and more responsive early years environment.

Signed: Louise Pile

Date: 17.06.2025